

BEMM059 (Year-2022/2023)

International Human Resource Management

View Online



[1]

'Library website'. [Online]. Available: <https://www.exeter.ac.uk/departments/library/>

[2]

B. S. Reiche, A.-W. Harzing, and H. Tenzer, International human resource management, Fifth edition. London: SAGE Publications Ltd, 2018 [Online]. Available: https://exeter.primo.exlibrisgroup.com/discovery/fulldisplay?docid=alma991006611529707446&context=L&vid=44UOEX_INST:default

[3]

C. Brewster, E. Houldsworth, P. Sparrow, and G. Vernon, International human resource management, Fourth edition. London: Chartered Institute of Personnel and Development, 2016 [Online]. Available: https://exeter.primo.exlibrisgroup.com/discovery/fulldisplay?docid=alma991006611559707446&context=L&vid=44UOEX_INST:default

[4]

M. Martinez-Lucio, International human resource management: an employment relations perspective, First edition. Thousand Oaks, CA: SAGE Publications Ltd, 2013 [Online]. Available: https://exeter.primo.exlibrisgroup.com/discovery/fulldisplay?docid=alma991006579899707446&context=L&vid=44UOEX_INST:default

[5]

D. R. Briscoe, R. S. Schuler, and I. Tarique, International human resource management: policies and practices for multinational enterprises, 4th edition. New York, NY: Routledge,

2012 [Online]. Available:

https://exeter.primo.exlibrisgroup.com/discovery/fulldisplay?docid=alma991006606769707446&context=L&vid=44UOEX_INST:default

[6]

W. Mayrhofer, C. Brewster, and E. Farndale, *Handbook of Research on Comparative Human Resource Management*. Edward Elgar Publishing, 2018 [Online]. Available:

https://exeter.primo.exlibrisgroup.com/discovery/fulldisplay?docid=alma991006607239707446&context=L&vid=44UOEX_INST:default

[7]

C. Brewster and W. Mayrhofer, *Handbook of research on comparative human resource management*. Cheltenham, U.K.: Edward Elgar, 2012 [Online]. Available:

https://exeter.primo.exlibrisgroup.com/discovery/fulldisplay?docid=alma991003361619707446&context=L&vid=44UOEX_INST:default

[8]

P. A. Hall and D. W. Soskice, *Varieties of capitalism: the institutional foundations of comparative advantage*. Oxford: Oxford University Press, 2001 [Online]. Available:

https://exeter.primo.exlibrisgroup.com/discovery/fulldisplay?docid=alma991001566309707446&context=L&vid=44UOEX_INST:default

[9]

C. Brewster, W. Mayrhofer, and A. Smale, 'Crossing the streams: HRM in multinational enterprises and comparative HRM', *Human Resource Management Review*, vol. 26, no. 4, pp. 285–297, 2016 [Online]. Available:

<https://uoelibrary.idm.oclc.org/login?url=http://search.ebscohost.com/login.aspx?direct=true&db=edselp&AN=S1053482216300183&site=eds-live&scope=site>

[10]

M. Brookes et al., 'Measuring competing explanations of human resource management practices through the Cranet survey: Cultural versus institutional explanations', *Human Resource Management Review*, vol. 21, no. 1, pp. 68–79, 2011 [Online]. Available:

<https://uoelibrary.idm.oclc.org/login?url=http://search.ebscohost.com/login.aspx?direct=true&db=edselp&AN=S1053482210000483&site=eds-live&scope=site>

[11]

'Human Resource Management Review' [Online]. Available:
https://exeter.primo.exlibrisgroup.com/discovery/fulldisplay?docid=alma991015593449707446&context=L&vid=44UOEX_INST:default

[12]

B. Gerhart and M. Fang, 'National culture and human resource management: assumptions and evidence', *The International Journal of Human Resource Management*, vol. 16, no. 6, pp. 971–986, 2005 [Online]. Available:
<https://uoelibrary.idm.oclc.org/login?url=http://search.ebscohost.com/login.aspx?direct=true&db=bth&AN=17935667&site=eds-live&scope=site>

[13]

Y. Paik, I. H.-S. Chow, and C. M. Vance, 'Interaction effects of globalization and institutional forces on international HRM practice: Illuminating the convergence-divergence debate', *Thunderbird International Business Review*, vol. 53, no. 5, pp. 647–659, 2011 [Online]. Available:
<https://uoelibrary.idm.oclc.org/login?url=http://search.ebscohost.com/login.aspx?direct=true&db=bth&AN=64937549&site=eds-live&scope=site>

[14]

V. Vaiman and C. Brewster, 'How far do cultural differences explain the differences between nations? Implications for HRM', *The International Journal of Human Resource Management*, vol. 26, no. 2, pp. 151–164, 2015 [Online]. Available:
<https://uoelibrary.idm.oclc.org/login?url=http://search.ebscohost.com/login.aspx?direct=true&db=bth&AN=99572676&site=eds-live&scope=site>

[15]

R. S. Schuler, P. S. Budhwar, and G. W. Florkowski, 'International human resource management: review and critique', *International Journal of Management Reviews*, vol. 4, no. 1, pp. 41–70, 2002 [Online]. Available:
<https://uoelibrary.idm.oclc.org/login?url=http://search.ebscohost.com/login.aspx?direct=true&db=bth&AN=6639491&site=eds-live&scope=site>

[16]

H. Perlmutter, 'The Tortuous Evolution of the Multinational Corporation .', *Columbia Journal of World Business*, vol. 4, no. 1, pp. 9-18 [Online]. Available: <https://uoelibrary.idm.oclc.org/login?url=http://search.ebscohost.com/login.aspx?direct=true&db=bth&AN=5543148&site=eds-live&scope=site>

[17]

A.-W. Harzing, 'An empirical analysis and extension of the Bartlett and Ghoshal typology of multinational companies', *Journal of International Business Studies*, vol. 31, no. 1, pp. 101-120, 2000 [Online]. Available: <https://uoelibrary.idm.oclc.org/login?url=http://search.ebscohost.com/login.aspx?direct=true&db=edsbl&AN=RN078762780&site=eds-live&scope=site>

[18]

Y. Baruch, Y. Altman, and R. Tung, 'Career mobility in a global era: advances in managing expatriation and repatriation', *The Academy of Management Annals*, vol. 10, no. 1, pp. 841-899, 2016 [Online]. Available: https://eprints.mdx.ac.uk/19085/1/20160314_CareerMobilityInAGlobalEra_AdvancesInManagingExpatriationAndRepatriation-Altman.pdf

[19]

J.-L. Cerdin and C. Brewster, 'Talent management and expatriation: Bridging two streams of research and practice', *Journal of World Business*, vol. 49, no. 2, pp. 245-252, 2014 [Online]. Available: <https://uoelibrary.idm.oclc.org/login?url=http://search.ebscohost.com/login.aspx?direct=true&db=edselp&AN=S1090951613000849&site=eds-live&scope=site>

[20]

B. M. Firth, G. Chen, B. L. Kirkman, and K. Kim, 'Newcomers abroad: Expatriate adaptation during early phases of international assignments', *Academy of Management Journal*, vol. 57, no. 1, pp. 280-300, 2014 [Online]. Available: <https://uoelibrary.idm.oclc.org/login?url=http://search.ebscohost.com/login.aspx?direct=true&db=bth&AN=94699117&site=eds-live&scope=site>

[21]

J. Knocke and T. Schuster, 'Repatriation of international assignees', *Journal of Global Mobility: The Home of Expatriate Management Research*, vol. 5, no. 3, pp. 275-303, 2017

[Online]. Available:

<https://uoelibrary.idm.oclc.org/login?url=http://search.ebscohost.com/login.aspx?direct=true&db=edsemr&AN=edsemr.10.1108.JGM.01.2017.0001&site=eds-live&scope=site>

[22]

H.-W. Lee, 'Factors that influence expatriate failure: An interview study', *International Journal of Management*, vol. 24, no. 3, pp. 403–413, 2007 [Online]. Available: <https://search.proquest.com/docview/233230269/A25CC6A46AD04C70PQ/3?accountid=10792>

[23]

D. G. Collings, G. Wood, and P. Caligiuri, *The Routledge companion to international human resource management*. London: Routledge, 2015 [Online]. Available: https://exeter.primo.exlibrisgroup.com/discovery/fulldisplay?docid=alma991001334529707446&context=L&vid=44UOEX_INST:default

[24]

A. R. Jassawalla and H. C. Sashittal, 'Thinking strategically about integrating repatriated managers in MNCs', *Human Resource Management*, vol. 48, no. 5, pp. 769–792, 2009 [Online]. Available: <https://uoelibrary.idm.oclc.org/login?url=http://search.ebscohost.com/login.aspx?direct=true&db=bth&AN=44435605&site=eds-live&scope=site>

[25]

G. Oddou, B. Szkudlarek, J. S. Osland, J. Deller, R. Blakeney, and N. Furuya, 'Repatriates as a Source of Competitive Advantage', *Organizational Dynamics*, vol. 42, no. 4, pp. 257–266, 2013 [Online]. Available: <https://uoelibrary.idm.oclc.org/login?url=http://search.ebscohost.com/login.aspx?direct=true&db=edselp&AN=S0090261613000417&site=eds-live&scope=site>

[26]

S. C. Schneider, J.-L. Barsoux, and G. K. Stahl, *Managing across cultures*, Third edition. Harlow, England: Pearson, 2014 [Online]. Available: https://exeter.primo.exlibrisgroup.com/discovery/fulldisplay?docid=alma991000269149707446&context=L&vid=44UOEX_INST:default

[27]

J. Brett, K. Behfar, and M. C. Kern, 'Managing Multicultural Teams', *Harvard Business Review*, vol. 84, no. 11, pp. 84-91, 2006 [Online]. Available: <https://uoelibrary.idm.oclc.org/login?url=http://search.ebscohost.com/login.aspx?direct=true&db=bth&AN=22671287&site=eds-live&scope=site>

[28]

C.-Y. Cheng, R. Y. J. Chua, M. W. Morris, and L. Lee, 'Finding the right mix: How the composition of self-managing multicultural teams' cultural value orientation influences performance over time', *Journal of Organizational Behavior*, vol. 33, no. 3, pp. 389-411, 2012 [Online]. Available: <https://uoelibrary.idm.oclc.org/login?url=http://search.ebscohost.com/login.aspx?direct=true&db=bth&AN=71865916&site=eds-live&scope=site>

[29]

A. Voight, G. K. Stahl, M. L. Maznevski, and K. Jonsen, 'Unraveling the effects of cultural diversity in teams: A meta-analysis of research on multicultural work groups - ProQuest', *Journal of International Business Studies*, vol. 41, no. 4, 2010 [Online]. Available: <https://uoelibrary.idm.oclc.org/login?url=https://www.proquest.com/docview/197135006/772D45509FCA4CCAPQ/9?accountid=10792>

[30]

B. S. Reiche, G. K. Stahl, M. E. Mendenhall, and G. R. Oddou, Eds., *Readings and cases in international human resource management*, Sixth edition. New York: Routledge, 2017 [Online]. Available: https://exeter.primo.exlibrisgroup.com/discovery/fulldisplay?docid=alma991015783349707446&context=L&vid=44UOEX_INST:default